



OFFICE OF THE
प्रधान मुख्य आयकर आयुक्त, दिल्ली
PRINCIPAL CHIEF COMMISSIONER OF INCOME TAX, DELHI
 केन्द्रीय राजस्व भवन, आई० पी० एस्टेट, नई दिल्ली-११०००२
C. R. BUILDING, I. P. ESTATE, NEW DELHI-110002

F.No. Pr. CCIT/MACPS/ AO-PS/DSC No.24/2020/ (17) Dated: 26 May, 2020

Order No. 21 /GO
 2020-21

Sub: Grant of Financial Upgradation under Modified Assured Career Progression Scheme (MACPS) to the officers in the cadre of Administrative Officer/Private Secretary – Order – reg -.

In terms of Department of Personnel & Training O.M. No. 35034/3/2015-Estt.(D) dated 22nd October, 2019, the following **Administrative Officers and Private Secretaries** are granted financial upgradation benefit under the Modified Assured Career Progression (MACP) Scheme as indicated below:-

S. No	Name	DoB	1 st ACP		1 st MACP		2 nd MACP		3 rd MACP		
			w.e.f	Pay Scale	w.e.f	Level	w.e.f	Level	w.e.f.	Pay Band	Level
1	Atul Kumar Grover	04.05.59	09.08.99	3200-85-4900							
2	Honey Chadha	12.08.65						31.01.19	2 (9300-34800)	Level-8 (4800/-)	
3	Manju Khanna	01.03.63						31.01.19	2 (9300-34800)	Level-8 (4800/-)	
4	Neelam Sharma	25.07.65						01.06.19	2 (9300-34800)	Level-8 (4800/-)	
5	Shashi Bhushan	01.12.59						19.09.14	2 (9300-34800)	Level-9 (5400/-)	

2. The MACPS contemplates merely placement on personal basis in the immediate higher Pay Level/grant of financial benefits only and shall not amount to actual/functional promotion of the employee concerned. Financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his/her seniority position. As such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACP Scheme. No stepping up of pay in the level would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme.

3. With regard to fixation of his/her pay on grant of promotion/financial upgradation under the MACP Scheme, a Government servant has an option under FR 22 (1) (a) (1) to get his/her pay fixed in the higher post/Pay Level either from the date of his/her promotion/upgradation or from the date of his/her next increment viz. 1st July or 1st January, subject to provisions in the Scheme.

MACP for AOs/PS

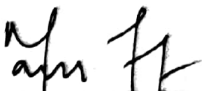
4. (i) Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme [as prescribed in Para 13 of CCS (Revised Pay Rules), 2016].

(ii) There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same pay level as granted under MACPS.

(iii) However, at the time of actual promotion if it happens to be in a post carrying higher pay level than what is available under MACPS, then he shall be placed in the level to which he is promoted at a cell in the promoted level equal to the figure being drawn by him on account of MACP. If no such cell is available in the level to which promoted, he shall be placed at the next higher cell in that level. The employee may have an option to get this fixation done either in the date of promotion or w.e.f. the date of next increment as per the option to be exercised by him.

5. On grant of financial upgradation under the MACP Scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.

6. This is issued with the approval of the Pr. Chief Commissioner of Income Tax- Delhi, New Delhi.


(MANU TENTIVAL)
ADDL. COMMISSIONER OF INCOME-TAX
(HQRS-PERSONNEL), NEW DELHI.

Copy to:

01. The Income Tax Officer (Hqrs.-Fin.) O/o the Pr. CCIT, Delhi.
02. The Income Tax Officer (Hqrs.) O/o the CIT (TP)-3, Delhi.
03. The Commissioner of Income Tax (Appeals)-11, Delhi.
04. The Income Tax Officer (Hqrs.) O/o the CIT (Audit)-1, Delhi.
05. The Income Tax Officer (Hqrs.) O/o the Pr. CIT-2, Delhi.
06. The ZAO, CBDT, Field Pay Unit, Lok Nayak Bhawan, Khan Market, New Delhi
07. Personnel Book.
08. Drawing and Disbursing Officer (Hq.) Finance Gazetted, New Delhi
09. Officers concerned through their Controlling Officers.
10. All recognized Associations, New Delhi.
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NEW DELHI